



# Young Women Empowered

5623 Rainier Ave S, Seattle, WA 98118 | 206-519-2426 | [www.y-we.org](http://www.y-we.org)

---

## Now Hiring: Y-WE Grow Facilitator - Contractor (part-time, temporary)

**Reports to:** Y-WE Program Director

**Contract Dates:** 2/17/2025 - 8/31/2025

**Compensation:** \$40-45/hour depending on experience, average of 10-20 hours per week

**Location:** Seattle, WA, primarily in-person at Y-WE's Marra Farm site and the Y-WE Office (see Compensation and Hours section for schedule)

**Application Deadline:** Immediate hire. Applications will be reviewed on a rolling basis and the position is open until filled.

**ABOUT YOUNG WOMEN EMPOWERED (Y-WE):** Y-WE cultivates the power of diverse young women\* to be courageous leaders and creative changemakers. We serve youth and young adults ages 13-26 from all backgrounds in the greater Seattle area, centering BIPOC and gender expansive youth most impacted by systemic inequity. The container for our transformative programs is our intergenerational community of belonging, and we envision a society where all young women live their truth, achieve their dreams, and change our world. Y-WE is Women-of-Color led with a majority BIPOC staff, board, and mentor community. We've grown from a youth-led pilot program in 2010 to a nonprofit now serving 1,000+ participants annually through ongoing programs, public events, and other community activities. Y-WE also provides mentorship, wellness support services, opportunities for direct family aid, and more. Please visit our website for more information about our work and impact.

*\*those who identify as girls, women, trans, nonbinary, and gender expansive*

**POSITION SUMMARY:** The Y-WE Grow Facilitator is committed to supporting the Vision, Mission, Values and commitment in creating a safe place for Y-WE participants to be themselves as we collectively learn, grow, and thrive in community. They are responsible for designing curriculum, and facilitating the Spring and Summer Grow programs including the summer internship which includes supporting Y-WE interns to facilitate an overnight camp at Ayeko Farm. The Grow Facilitator will collaborate with the Grow Coordinator to maintain the plot at Marra Farms in South Park. The Facilitator will be supervised by the Program Director. They may also be accountable for connecting with external partners in the community to support with providing field trips or educational opportunities beyond what is present at the farm.

### **RESPONSIBILITIES:**

#### **Facilitate Y-WE Grow Program**

- Responsible for curriculum design and facilitation of Spring and Summer 2025 Y-WE Grow programs
- Responsible for curriculum design and facilitation of the Y-WE Grow Summer Internship
- Support summer interns to plan and execute Y-WE Grow Summer Camp, and attend camp
- Manage the Hillman City Neighborhood Parklet (located next to the Y-WE office) and manage one (1) parklet intern
- Design/implement and attend Y-WE Graduation and Garden Party (with support from staff and Y-WE Grow youth)
- Communicate regularly with Grow Coordinator for support needs

*Disclaimer: This job description is not to be considered an exhaustive list of all responsibilities, duties, and skills required for this position.*

**QUALIFICATIONS:** We recognize that many types of skills and experiences contribute to success in a role. If you are passionate about Y-WE's mission and vision and believe you can be successful in this position, we welcome your application even if you do not meet every qualification listed below. Candidates who are BIPOC, gender expansive, LGBTQIA+, and people with disabilities are strongly encouraged to apply.

### **Qualifications**

- 3-4 years of experience leading environmental and/or outdoor programs
- Strong facilitation and curriculum design skills
- Farming knowledge and experience
- Skilled in outdoor risk management
- Deep understanding of environmental justice movements
- Commitment to and understanding of the mission and vision of Y-WE
- Knowledge of culturally relevant and developmentally appropriate practices, pedagogies, and facilitation tools when working with youth, particularly BIPOC girls
- Proficient in Google Workspace and comfortable learning and using CRM systems, Project Management systems, and other technologies as needed

### **Preferred Qualifications (one or more of the following)**

- Proficient in a language other than English, relevant to the communities we serve, particularly Spanish, Amharic, Somali, or Vietnamese
- Experience working in environmental justice movements
- Connections with environmental justice community partners
- A current Wilderness First Aid or Wilderness First Responder Certification

### **Other Requirements**

- Pass Washington State criminal background check
- Current valid Driver's License and a driving record with no more than one minor violation and speeding violation of more than 20mph over the limit; ability to operate vehicles including large passenger vans
- Able to provide your own reliable transportation to and from Marra Farm, the Y-WE Office, and other work locations as needed
- First Aid/CPR/AED certification, or willingness to obtain within one month of hiring

### **COMPENSATION AND HOURS**

- \$40-45/hour depending on experience, for an average of 10 hours per week Feb-May and an average of 20 hours per week June-August
- Weekly Schedule: Variable hours during the week, and Saturdays 9am-1pm (at Marra Farm)
- Work locations: primarily in-person at Marra Farm (Marra Desimone Park, 9026 4th Ave S, Seattle), and the Y-WE Office (5623 Rainier Ave S, Seattle)

**WORKING AND ENVIRONMENTAL CONDITIONS:** This position requires the ability to: work outdoors on varied terrain in a variety of environmental conditions, engage in strenuous movement and activities such as weeding or shoveling, remain in a stationary position for prolonged periods of time; move/traverse within a multi-level office space, to/from community partner and program locations, and various meeting spaces; move/transport equipment and supplies that may exceed 30 lbs; effectively operate a computer and other office hardware, and use various internet-based applications and

software; operate vehicles, including large passenger vans; and communicate frequently, effectively, and accurately with internal and external partners. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

**QUESTIONS AND HOW TO APPLY: Please email your cover letter and resume to [adminassistant@y-we.org](mailto:adminassistant@y-we.org). This is an immediate hire and applications will be reviewed on a rolling basis until the position is filled. We look forward to receiving your application!**

*Young Women Empowered is an equal opportunity employer. We do not discriminate on the basis of race, religion, gender identity, sexual orientation, national origin, age, disability, or any other legally protected status.*