



Young Women Empowered

5623 Rainier Ave S, Seattle, WA 98118 | 206-519-2426 | www.y-we.org

Now Hiring: Y-WE Grow Facilitator - Contractor (part-time, temporary)

Reports to: Y-WE Program Director

Contract Dates: 7/9/2025-8/15/2025

Location: Seattle, WA, primarily in-person at Y-WE's Marra Farm site and the Y-WE Office (see Compensation and Hours section for schedule)

Application Deadline: Immediate Hire. Applications will be reviewed on a rolling basis and the position is open until filled.

ABOUT YOUNG WOMEN EMPOWERED (Y-WE): Y-WE cultivates the power of diverse young women* to be courageous leaders and creative changemakers. We serve youth and young adults ages 13-26 from all backgrounds in the greater Seattle area, centering BIPOC and gender expansive youth most impacted by systemic inequity. The container for our transformative programs is our intergenerational community of belonging, and we envision a society where all young women live their truth, achieve their dreams, and change our world. Y-WE is Women-of-Color led with a majority BIPOC staff, board, and mentor community. We've grown from a youth-led pilot program in 2010 to a nonprofit now serving 1,000+ participants annually through ongoing programs, public events, and other community activities. Y-WE also provides mentorship, wellness support services, opportunities for direct family aid, and more. Please visit our website for more information about our work and impact.

**those who identify as girls, women, trans, nonbinary, and gender expansive*

POSITION SUMMARY: The Y-WE Grow Facilitator is committed to supporting the Vision, Mission, Values and commitment in creating a safe place for Y-WE participants to be themselves as we collectively learn, grow, and thrive in community. They are responsible for designing curriculum, and facilitating the Summer Grow Internship as well as the Summer Grow Camp (overnight, 2 nights). The Grow Facilitator will collaborate with Community Members, Grow Interns and the Grow Coordinator to maintain the plot at Marra Farms in South Park. They will also be responsible for managing 1 intern that supports the Hillman City Neighborhood Parklet, that is directly behind the Y-WE Office. They will also be responsible for connecting with external partners in the community to support with providing field trips or educational opportunities beyond what is present at the farm.

RESPONSIBILITIES:

Facilitate Y-WE Grow Program

- Attend Facilitator Training at Y-WE Office on Friday, May 30th, 2025 10am-3pm
- Responsible for curriculum design and facilitation of Summer 2025 Y-WE Grow programs
 - Responsible for curriculum design and facilitation of the Y-WE Grow Summer Internship
 - Support summer interns to design, plan and execute Y-WE Grow Summer Camp, and attend camp
- Manage the Hillman City Neighborhood Parklet (located behind the Y-WE office) and manage one (1) parklet intern
- Communicate regularly with Grow Coordinator for support needs

- Communicate with external partners for purposes of establishing educational opportunities or field trips

Disclaimer: This job description is not to be considered an exhaustive list of all responsibilities, duties, and skills required for this position.

QUALIFICATIONS: We recognize that many types of skills and experiences contribute to success in a role. If you are passionate about Y-WE's mission and vision and believe you can be successful in this position, we welcome your application even if you do not meet every qualification listed below. Candidates who are BIPOC, gender expansive, LGBTQIA+, and people with disabilities are strongly encouraged to apply.

Qualifications

- 2-3 years of experience leading environmental and/or outdoor programs
- Strong facilitation and curriculum design skills
- Farming knowledge and experience
- Skilled in outdoor risk management
- Deep understanding of environmental justice movements
- Commitment to and understanding of the mission and vision of Y-WE
- Knowledge of culturally relevant and developmentally appropriate practices, pedagogies, and facilitation tools when working with youth, particularly BIPOC girls
- Proficient in Google Workspace and comfortable learning and using CRM systems, Project Management systems, and other technologies as needed

Preferred Qualifications (one or more of the following)

- Proficient in a language other than English, relevant to the communities we serve, particularly Spanish, Amharic, Somali, or Vietnamese
- Experience working in environmental justice movements
- Connections with environmental justice community partners
- A current Wilderness First Aid or Wilderness First Responder Certification

Other Requirements

- Pass Washington State criminal background check
- Current valid Driver's License and a driving record with no more than one minor violation and speeding violation of more than 20mph over the limit; ability to operate vehicles including large passenger vans
- Able to provide your own reliable transportation to and from Marra Farm, the Y-WE Office, and other work locations as needed
- First Aid/CPR/AED certification, or willingness to obtain within one month of hiring

COMPENSATION AND HOURS

- Total compensation for this contracted (6 week) position is: \$3,500
- Schedule:
 - for Grow Internship (at Marra Farm) 7/9-8/8 Wed-Fri 10am-1pm
 - for Grow Camp (at Ayeko Farm) 8/13-8/15 Wed-Fri 10am-10pm
- Work locations:
 - Grow Internship at Marra Farm (Marra Desimone Park, 9026 4th Ave S, Seattle)
 - Grow Camp at Ayeko Farm (41633 236 Ave SE, Enumclaw)
 - Y-WE Office (5623 Rainier Ave S, Seattle)

WORKING AND ENVIRONMENTAL CONDITIONS: This position requires the ability to: work outdoors on varied terrain in a variety of environmental conditions, engage in strenuous movement and activities such as weeding or shoveling, remain in a stationary position for prolonged periods of time; move/traverse within a multi-level office space, to/from community partner and program locations, and various meeting spaces; move/transport equipment and supplies that may exceed 30 lbs; effectively operate a computer and other office hardware, and use various internet-based applications and software; operate vehicles, including large passenger vans; and communicate frequently, effectively, and accurately with internal and external partners. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

QUESTIONS AND HOW TO APPLY: Please email your cover letter and resume to adminassistant@y-we.org. This is an immediate hire and applications will be reviewed on a rolling basis until the position is filled. We look forward to receiving your application!

Young Women Empowered is an equal opportunity employer. We do not discriminate on the basis of race, religion, gender identity, sexual orientation, national origin, age, disability, or any other legally protected status.